

Apprenticeship Reforms

The Government is changing the way that apprenticeships are funded from **1st May 2017** onwards.

There will be three methods of funding:

- 1) **Apprenticeship Levy** – The levy is a tax on businesses that will be used to pay for apprenticeships. This will be paid by all employers with an annual pay bill of £3 million or more.
- 2) **Co-investment** – funded by the government and the employer.
- 3) **Fully funded** – by the government.

The table below gives further details:

	Age of Apprentice at start	
Employer type	16-18 or 19-24 who were formerly in care or who have an Education and Health Care plan	19+
Levy paying	Fully funded from the employer's Apprenticeship Levy pot. If the pot runs out then moves to the co-investment funding method below. <i>£1000 incentive paid to the employer (£500 at 90 days and £500 at 365 days)</i>	Fully funded from the employer's Apprenticeship Levy pot. If the pot runs out then moves to the co-investment funding method below.
Non-levy paying, >50 employees	Co-investment funding method: 95% funded by the government and 5% to be paid by the employer. <i>£1000 incentive paid to the employer (£500 at 90 days and £500 at 365 days)</i>	Co-investment funding method: 95% funded by the government and 5% to be paid by the employer.
Non-levy paying, <50 employees	Fully funded by the government. <i>£1000 incentive paid to the employer (£500 at 90 days and £500 at 365 days)</i>	Co-investment funding method: 95% funded by the government and 5% to be paid by the employer.

English and maths functional skills will be fully funded (100%) by the government.

Eligibility Criteria

Employees must:

- be in the correct job role to meet the requirements of the apprenticeship Framework
- be employed
- hold a National Insurance number
- spend at least 50% of their working hours in England over the duration of the apprenticeship (Wales, Scotland and Northern Ireland have their own funding arrangements).
- be a UK or EU citizen or have indefinite leave to remain
- have the right to work in England

Apprenticeships offered by Quest Vocational Training (depending on location):

Apprenticeship Framework & Level	Cost of Apprenticeship (Fully funded from Employer's levy pot)		Cost of Apprenticeship (Co-funded with Government)	
	Total Cost (Funded from Employer's Levy Pot)	Monthly Cost (Funded by Employer's Levy Pot, based on 12 month programme)	Government Contribution 95%	Employer's Contribution (5% net of VAT)
Care Leadership and Management L5 (available until December 2019)	£2000	£167	£1900	£100*
Team Leading L2	£1500	£125	£1425	£75*
Management L3	£2000	£167	£1900	£100*
Customer Service L2	£1500	£125	£1425	£75*
Customer Service L3	£2000	£167	£1900	£100*
Business Admin L2	£2000	£167	£1900	£100*
Business Admin L3	£2500	£208	£2375	£125*
CYPW L2	£2000	£167	£1900	£100*
CYPW L3 (EYE, Social Care & Residential)	£2500	£208	£2375	£125*
Supporting Teaching and Learning L2	£2000	£167	£1900	£100*
Supporting Teaching and Learning L3	£2500	£208	£2375	£125*
Healthcare Support Services L2 & L3	£2000	£167	£1900	£100*

Apprenticeship Standards & Level	Cost of Apprenticeship (Fully funded from Employer's levy pot)		Cost of Apprenticeship (Co-funded with Government)	
	Total Cost (Funded from Employer's Levy Pot)	Monthly Cost (Funded by Employer's Levy Pot, based on 12 month programme)	Government Contribution 95%	Employer's Contribution (5% net of VAT)
Adult Care Worker Level 2	£3000	£250	£2850	£150*
Lead Adult Care Worker Level 3	£3000	£250	£2850	£150*
Healthcare Support Worker Level 2	£3000	£250	£2850	£150*
Senior Healthcare Support Worker Level 3	£5000	£416.67	£4750	£250*

Awaiting further information			
Apprenticeship Standards & Level	Cost of Apprenticeship	Standard start date	QUEST start date
Business Admin Level 3	£5000	January 2018	TBA
Care Leadership and Management Level 5	TBA	August 2018	TBA
Childcare	TBA	TBA	TBA
Customer Service Specialist Level 3	£4000	May 2018	TBA
Customer Service Practitioner Level 2	£3500	January 2018	TBA
Teaching Assistant Level 3	£5000	June 2018	TBA
Team Leader/Supervisor Level 3	£4500	January 2018	TBA

If you are interested in apprenticeship training for your staff, please contact our sales team or your Trainer-Assessor on
01202 237 378